

ENTERPRISE AGREEMENT WORKSHEET

Read the cases below and using your Enterprise Agreement (and Award, if applicable) try to work out what you would tell the worker when he or she comes to you for help.

Case 1: Sunjay

Sunjay is a part timer who works 22 hours per week, on Mondays, Tuesdays and Thursdays. He works these hours because he has to look after his children and recently his mother has also been sick.



Sunjay's manager calls him into her office and tells him that she wants him to increase his hours to 30 a week.

Sunjay doesn't want to change his hours because he doesn't have anyone to look after his children and he isn't sure how much care his mother will need – so he comes to you for help...

Q1. Under what circumstances can the company change Sunjay's hours?

Q2. What consultation in Sunjay entitled to?

Q3. Would the situation be different if Sunjay didn't have a family responsibility?

Q4. What other solutions could there be to this problem? What rights does Sunjay have to request flexible working arrangements?
