

FSU WORKING FROM HOME POLICY

Best Practice Principles

These points set out the gold standard for employer policy.

1	An employee must have the right to disconnect from work outside of their nominated working hours.
2	Employees should not be encouraged to be constantly connected to the workplace through benefits or reward programs.
3	Employees working from home should not be disadvantaged or discriminated against.
4	Employees should be able to enter into and out of work from home arrangements based on their personal circumstances, responsibilities and preferences.
5	Employees should not bear the costs of setting up or continuing work from home arrangements.
6	Occupational health and safety risks and hazards found in work from home environments must be managed in the same way as they would be in a workplace environment.

NEED ADVICE?

FSU members who have had their WFH requests denied can call the FSU Member Rights Centre on **1300 366 378** for advice and support.

NOT YET A MEMBER?

Show your support for workplace flexibility: join the FSU and get behind our campaign for better ongoing access to Work From Home.

If you're already a member, you can talk to your colleagues about supporting our WFH campaign by joining today.

JOIN TODAY AT

fsunion.org.au/join OR CALL **1300 366 378**

