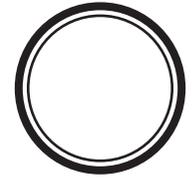


WORKING FROM HOME: EMPLOYER SCORECARD

Grade Your Employer

This scorecard is for:

Overall Score:



BEST PRACTICE



DEVELOPING



NEEDS DEVELOPING

WFH Principle	How does your employer stack up?	Score
An employee must have the right to disconnect from work outside of their nominated working hours.		
Employees should not be encouraged to be constantly connected to the workplace through benefits or reward programs.		
Employees working from home should not be disadvantaged or discriminated against.		
Employees should be able to enter into and out of WFH arrangements based on their personal circumstances, responsibilities and preferences.		
Employees should not bear the costs of setting up or continuing WFH arrangements.		
Occupational health and safety risks and hazards found in WFH environments must be managed in the same way as they would be in a workplace environment.		

During COVID-19, many finance sector employers facilitated working from home (WFH) arrangements. This allowed critical work to continue while keeping employees safe.

It's now clear the many benefits of WFH should be more widely available: reduced commuting time, supporting greater gender balance in the workplace, increased employee engagement and productivity, and greater ability to balance work and home responsibilities.

The FSU is committed to making sure WFH remains available to finance sector employees now, and into the future.

Scan for FSU's WFH policy



Turn over for best practice examples

WORKING FROM HOME: EMPLOYER SCORECARD

Best Practice Principles

These points set out the gold standard for employer policy.

- 1** An employee must have the right to disconnect from work outside of their nominated working hours.
- 2** Employees should not be encouraged to be constantly connected to the workplace through benefits or reward programs.
- 3** Employees working from home should not be disadvantaged or discriminated against.
- 4** Employees should be able to enter into and out of work from home arrangements based on their personal circumstances, responsibilities and preferences.
- 5** Employees should not bear the costs of setting up or continuing work from home arrangements.
- 6** Occupational health and safety risks and hazards found in work from home environments must be managed in the same way as they would be in a workplace environment.

NEED ADVICE?

FSU members who have had their WFH requests denied can call the FSU Member Rights Centre on **1300 366 378** for advice and support.

NOT YET A MEMBER?

Show your support for workplace flexibility: join the FSU and get behind our campaign for better ongoing access to Work From Home.

If you're already a member, you can talk to your colleagues about supporting our WFH campaign by joining today.

JOIN TODAY AT
[fsunion.org.au/join](https://www.fsunion.org.au/join)
OR CALL **1300 366 378**

