

# MyState Enterprise Agreement 2021

Your workplace.  
Your pay. Your conditions.

## What does MyState want to take from you?

Condition	MyState's current EA	MyState's proposed EA	What this means for you
<b>Redundancy Pay</b>	5 years = 13 weeks 8 years = 21 weeks 10 years = 26 weeks 16 years = 40 weeks	5 years = 10 weeks 8 years = 14 weeks 10 + years = 12 weeks 16 + years = 12 weeks	If you are made redundant, your severance payment will be <b>cut by up to 70%</b> . For example, if your salary is at the top of band 4: <ul style="list-style-type: none"> <li>If you've worked for 5 years, you lose <b>\$4 570</b></li> <li>If you've worked for 8 years, you lose <b>\$10 663</b></li> <li>If you've worked 10 years, you lose <b>\$21 327</b></li> <li>If you've worked for 16 years or more, you lose <b>\$42 655</b></li> </ul>
<b>Pay increases</b>	2% p.a.	2% in 2021 (4% band 2 only) 2% in 2022 <b>0%</b> 2023	While other, similar-sized banks like ME Bank have given their employees a <b>3% pay increase</b> per year, MyState only wants to offer you a 2% increase each year, and <b>0%</b> for 2023.
<b>Extra pay for higher duties</b>	5 consecutive days or more	10 consecutive days or more	If you take on higher duties for <b>up to two weeks</b> , you won't be paid a cent extra for it!
<b>Forced annual leave</b>	Only if you accrue more than six weeks of annual leave	Two-week block <b>every year</b> and during shutdown periods	You <b>won't be able to freely choose</b> when or how long you take annual leave for.

Come to our next union Bargaining Update meeting via Zoom **on Thursday 22<sup>nd</sup> April at 7:30pm** to get informed and make your voice heard.

Register to attend at [https://us02web.zoom.us/join/register/tZcqd0GpqT4jG90KmrFI\\_Z5Jdw5f-EPVR09J](https://us02web.zoom.us/join/register/tZcqd0GpqT4jG90KmrFI_Z5Jdw5f-EPVR09J)

**Invite your colleagues!**